



OFFICE OF THE PRINCIPAL

Sri Lakshmi Narayana College of Engineering

**Osudu, Agaram Village, Villianur Commune, Kudapakkam, Puducherry- 605
502**

[Approved by AICTE, Affiliated to BIHER]

Date: 09.12.2024

CONSTITUTION OF THE INTERNAL COMMITTEE

We, the members of Sri Lakshmi Narayana College of Engineering, hereby constitute the **Internal Committee (IC)** to address issues related to sexual harassment, discrimination, and any forms of misconduct, ensuring a safe and respectful environment for all students, faculty, and staff. This committee shall act in accordance with the provisions of the **Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013**, and the policies of Sri Lakshmi Narayana College of Engineering, as well as any other relevant laws and regulations.

Committee Members:-

Name	Designation of the Members	Role in Committee
Dr. R. Senthamilselvi	Professor	Chair Person
Dr. Seenuvasamurthi	Principal	Member
Dr. B.Rasheeda Begum	Professor	Member
Mr.Anwar Basha	Non-Teaching	Member
Mrs. Dhivya	Non-Teaching	Member
Mr. Abishek Agarwal. G	Student	Member
Ms. Deviga. K	Student	Member
Mr. Gokulakrishna.V	Student	Member



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The objectives of the Internal Committee are:

Prevention and Prohibition:

To prevent and prohibit all forms of sexual harassment, discrimination, and misconduct within the college premises.

Grievance Redressal:

To provide a mechanism for the redressal of complaints of sexual harassment, discrimination, or any misconduct by students, faculty, or staff.

Sensitization and Awareness:

To conduct awareness programs and workshops to promote understanding and respect for gender equality, dignity, and safety.

Investigation:

To investigate complaints of harassment or misconduct in a fair, unbiased, and timely manner and take appropriate action as per institutional policies.

Support for Victims:

To provide support to the victims of sexual harassment and other forms of misconduct, ensuring their dignity and confidentiality.

P. Senthil Kumar

CHAIRPERSON

Copy To:

- All Committee Members,
- File copy

